

WORK HEALTH AND SAFETY POLICY

The health, safety & welfare of all people involved in our business or our contacts are of primary concern. This concern is reflected in the way we plan our work activities, equip our employees and perform and control our work processes.

Cleancorp NSW Pty Ltd WHS management system forms part of the integrated Management System (IMS) which is compliant with AS/NZS/ 4801:2001 and applies to all operations and services of the Business. All employees, Office Subcontractors and Cleaning Subcontractors are expected to comply with the spirit of this policy.

Our objective is to provide a healthy and safe work environment where all employees and subcontractors can work productively, and others can visit, without risk of injury or illness. Work Health & Safety objectives and targets have been identified which support this policy. Through consultation with our employees, we are committed to the continual improvement of our work health and safety performance and the maintenance of our management system in compliance with all applicable legislation.

We aim at achieving continual environmental improvement through

The company operates a healthy and safe workplace which by providing and maintaining:

- Safe plant and equipment;
- Protective clothing and safety equipment;
- Safe work practices and procedures;
- Information, training and supervision;
- Regular WHS meeting with review of performance; and
- Measurable objectives to monitor improvement.

The Cleancorp Managing Director accepts overall responsibility for the effectiveness of workplace health, safety and welfare, while Managers and Supervisors at all levels are responsible, within the scope of their authority, for ensuring the requirements of the company WHS Management System are implemented and conveyed to all employees, subcontractors and visitors.

All employees and subcontractors are encouraged to communicate and be involved in work health and safety matters, to comply with our Quality Management System, and to:

- Adhere to safe work practices, procedures, instructions and rules;
- Raise any WHS concerns or issues with Cleancorp management;
- Perform all duties with regard to their own and other's health and safety;
- Co-operate with management to ensure health and safety responsibilities are fulfilled; and
- Aim to achieve the WHS Objectives and Targets set by the company.

Employees and subcontractors are made aware of these responsibilities by their supervisor.

In pursuit of these aims and objectives, we undertake to comply with relevant health and safety legislation and regulations, in accordance with the Work Health & Safety Act 2000.